# **Course Outline (Higher Education)**



**School / Faculty:** Federation Business School

Course Title: MINOR DISSERTATION

Course ID: BUGEN6932

Credit Points: 30.00

Prerequisite(s): (BN931 or BUGEN6931) (BUMGT6927) (BUGEN5930) (BUMGT5980)

Co-requisite(s): Nil

Exclusion(s): Nil

**ASCED Code:** 080301

**Grading Scheme:** Graded (HD, D, C, etc.)

#### **Program Level:**

AQF Level of Program							
	5	6	7	8	9	10	
Level							
Introductory							
Intermediate							
Advanced					V		

#### **Learning Outcomes:**

### **Knowledge:**

- **K1.** Conduct a search of the academic and practitioner (if appropriate) literature and critically evaluate the relevant research of others
- **K2.** Distinguish between different epistemologies or paradigms of research in order to appraise how they inform research practices and research design
- **K3.** Outline ethical and social issues faced by business researchers and determine their impact on research design
- **K4.** Identify and define a significant management problem or issue appropriate for the application of research techniques in a designated area of study
- **K5.** Undertake research project by analysis of findings, addressing research question(s) and specifying implications of the project for policy and future research

#### Skills:

- **S1.** Investigate, analyse, and synthesise the literature in a specific field and communicate the results in the form of a literature review
- **S2.** Design appropriate research problems, objectives, questions or hypotheses in order to underpin the research project
- **S3.** Construct and justify a research design and methodology appropriate to investigate the research problem

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- **S4.** Generate appropriate strategies to collect and analyse data in a systematic and objective manner relevant to the research question(s)/objective(s)
- **S5.** Prepare dissertation that addresses research question/issue thus contributing to professional scholarship and communicating the results of the research project to both specialist and non-specialist audiences

#### Application of knowledge and skills:

- **A1.** Demonstrate initiative and judgement in solving an original research problem, including establishing and maintaining appropriate relationships with a supervisor, client and other research partners
- **A2.** Make decisions in complex and unpredictable situations with a high level of personal autonomy and accountability
- **A3.** Plan and execute a substantial research-based project
- **A4.** Communicate results of project outcomes by preparation of journal articles, partner/client briefings and scholarly presentations

#### **Course Content:**

In this course each student will undertake an applied research project relating to a significant workplace problem or issue of their own choice. Students will be expected to develop a research purpose, review the literature, prepare a research proposal, and obtain ethics approval for the research prior to carrying out the project itself. The student will acquire relevant skills in the use of research techniques, and in the analysis and interpretation of findings. The course will culminate in the preparation and presentation of a research dissertation.

#### Note that if ethics approval is required:

Students should be able to evaluate ethical dilemmas if they arise and apply for clearance as appropriate. Ethics forms and guidance are available via the University Research Services. The specific address for ethics form

http://federation.edu.au/research-and-innovation/research-support/ethics/human-ethics3

The student's supervisor is the principal investigator for the purposes of ethical clearance and should be closely consulted during the completion of the form.

#### Values and Graduate Attributes:

#### Values:

- **V1.** Appreciate the complex nature of applied research in business
- **V2.** Value ethical practice in the conduct of research
- **V3.** Support the role that effective research can play in improving the quality of work life for individuals and improving organisational effectiveness
- **V4.** Value collaboration among research partners

## **Learning Task and Assessment:**

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Learning Outcomes Assessed	Assessment Task	Assessment Type	Weighting
K1,K2,K3,K4,K5 S1,S2,S3,S4,S5 A1,A2,A3,A4	This is a 20,000 word thesis reporting the research Typical chapters include: - Introduction - Literature review - Methods - Results - Discussion - Conclusion	Minor dissertation	90%
K4,A1,A4	Oral presentation that summarises research problem/issue, theory, analysis and outcomes	Seminar presentation	10%

# **Adopted Reference Style:**

APA